



# SLANE CREDIT UNION LIMITED

Tel: 041 982 4812 E-mail: info@slanecreditunion.ie  
www.slanecreditunion.ie



## *Insurance Services*

- **Loan Protection Insurance** - Repayment of your loan in the event of your death.
- **Life Savings Insurance** - Additional benefit paid on top of your savings.
- **Repayment Protection Insurance** - protects loan repayments in the event of accident, sickness and redundancy.
- **Death Benefit** - €3,250 per member paid to next of kin if you are a member of the scheme.
- **Coveru.ie** - Car, home and travel insurance.
- **Health Insurance** - Join our group schemes

## *Other Services*

- **Online Banking**
- **Electronic Services**
- **Uncommitted Shares withdrawable**
- **Payments by Standing Order**
- **Low interest payable on loans**
- **Paypoint**
- **Credit Union Drafts**
- **Foreign Currency available**
- **Money Advise and Budgeting Service**
- **Follow us on Facebook and Twitter**



# SLANE CREDIT UNION LIMITED



We hereby give notice of



## **ANNUAL GENERAL MEETING**

**Thursday, 10th December 2015**

**Slane Credit Union Offices at 8.00 p.m. sharp**



### **DIRECTORS:**

**Chairman:** Paul Mongey

**Vice Chairperson:** Eileen Hogan **Secretary:** Charles Murphy

*Finn Cullen, Geraldine Tully, William Lynch, Glennon Geraghty, Thomas Fedigan, Karen Kealy,*

*Colette McDonnell, Geraldine Balfe (Resigned)*

*Tommy O'Callaghan (Co-opted)*

### **OVERSIGHT COMMITTEE:**

*Ann Griffin, Helen O'Connell and Frank O'Brien*

### **REGISTERED OFFICE:**

Main Street, Slane, Co. Meath.

### **SOLICITORS:**

M.D. O'Loughlin & Co., Suite 11, Parklands Office Park, Southern Cross Road,

Bray, Co. Wicklow.

### **AUDITORS:**

Graham Burke, Burke & Associates, Level 1, Liosbain Business Park, Tuam Rd., Galway

## CHAIRMAN'S REPORT 2015

Dear Member

It is my pleasure to welcome you to the Annual General Meeting of Slane Credit Union Ltd. and present to you our annual report.

With the approval of the Financial Regulator, we are pleased to conduct our Annual General Meeting with confidence.

Directors are responsible for the Governance of the Credit Union, and the day-to-day operations is the role of the Manager and staff. Together with our risk management system, Internal Auditor and Compliance officer Slane Credit Union is fully compliant with legislation and regulation.

Slane Credit Union has achieved another successful year in its 47 year history. The Board propose a dividend of 0.25% on savings and a loan Interest rebate of 5%. The Credit Union is a Not for Profit organisation and is run solely for the benefit of its members.

The Credit Committee approved loans amounting to just under €2 million, with a net increase of 9.5% on our loan book which is a sign of confidence our members have with the Credit Union sector. Delinquency is controlled and monitored constantly. Members who encounter problems with repayments on their loans should contact the Credit Union immediately where they will get a fair and just hearing. I would like to thank both these committees for their excellent service throughout the year.

We ask our members to look to the Credit Union first when requiring finance for Cars, Home improvements, College fees, etc.

The strong Balance sheet has a regulatory reserve of 12.9% (minimum requirement 10%) of total assets. Our total reserves are 15.2%. Slane Credit Union remains strong and viable and will remain focused on providing financial services to our community.

With our New Electronic Funds Transfer facility in place for over a year, we launched the second phase of this facility recently with the introduction of Direct Debits, and Online Banking Facilities. Now you can have your wages and social welfare payments paid directly into your Credit Union account and pay all your bills electronically. We also launched our new Website which is proving very successful with members, you can easily access your Credit Union account when registered and check savings, apply for loan, etc. Log on at [www.slanecreditunion.ie](http://www.slanecreditunion.ie) or ask office staff for assistance. I would like to thank Barbara Markey for the time and commitment she has given in the setting up this service. We continue to monitor and update our Strategic Plan to provide and make the most of new technologies and offer more services to our members. We continue to support and sponsor various projects and activities within our Common Bond which includes Slane, Beauparc, Kentstown, Rathkenny, Rosnaree especially activities that involve our youth who are the Credit Union members of the future.

During the year Geraldine Balfe resigned from the Board and Karen Kealy is not going forward for re-election. I would like to thank them for the service they have given to the Slane Credit Union.

I would like to pay tribute to the Manager and Staff who provide an outstanding level of service to our members. Many Thanks to Eileen Hogan (Vice Chairperson) Charles Murphy (Secretary) and all my fellow Directors for their support, and the Board Oversight Committee for their hard work and commitment throughout the year.

Finally, on behalf of the Board I wish to thank you the members of Slane Credit Union for your continued support during the year.

Paul Mongey  
Chairman

## CHRISTMAS OPENING HOURS 2015

<b>Monday 21st December</b>	<b>Open as normal</b>
<b>Tuesday 22nd December</b>	<b>Open as normal</b>
<b>Wednesday 23rd December</b>	<b>Open - 11 am - 5 pm</b>
<b>Thursday 24th December</b>	<b>Closed</b>
<b>Friday 25th December</b>	<b>Closed</b>
<b>Saturday 26th December</b>	<b>Closed</b>
<b>Monday 28th December</b>	<b>Closed</b>
<b>Tuesday 29th December</b>	<b>Closed</b>
<b>Wednesday 30th December</b>	<b>Closed</b>
<b>Thursday 31st December</b>	<b>Open - 11 am - 5 pm</b>
<b>Friday 1st January 2016</b>	<b>Closed</b>
<b>Saturday 2nd January 2016</b>	<b>Back to Normal</b>



**THE BOARD OF DIRECTORS AND MANAGEMENT OF SLANE CREDIT UNION  
TAKE THIS OPPORTUNITY TO WISH ALL THE MEMBERS A  
HAPPY CHRISTMAS AND A PROSPEROUS 2016**

# CUSOP



Slane Credit Union is now in a position to offer Electronic Transfer Services to its members through CUSOP, (which has been set up to provide an electronic service for credit unions throughout the country).

Members of Slane Credit Union will be able to have payments from a Bank, Employer or Social Welfare Office paid directly into their Credit Union Account by electronic transfer, or have money paid from their Credit Union Account directly to the Bank by electronic transfer.

**CUSOP (Payments) Limited** is a 'not for profit', independent company that provides an electronic payments service for the credit union movement in Ireland.

Established in 2013, it is currently developing a range of services that include:

- Improved cost efficient electronic payments
- A platform to develop debit card and internet banking products
- Better value for members' costs for payment transactions

**CUSOP** is owned by **CUSOP** Trust, on behalf of participating Credit Unions.

The Irish League of Credit Unions and the individual Credit Unions are each represented on the **CUSOP** board by one Trustee and one Director.

**CUSOP** is licenced and regulated by the Central Bank as a '*Payments Institution*' with independent governance.

With support from a large number of credit unions throughout Ireland, **CUSOP** is currently bringing on board credit unions around the country and working with them to provide a much needed electronic payment system.

**CUSOP** will continue to develop progressive products and services to add value to credit unions and members.

We have launched a new website and Online Banking Services - [www.slanecreditunion.ie](http://www.slanecreditunion.ie)

## DIRECTORS ATTENDANCES

	Maximum Possible Attendances	Actual Attendances
Paul Mongey	12	9
Eileen Hogan	12	11
Charles Murphy	12	9
Finn Cullen	12	12
Geraldine Tully	12	10
William Lynch	12	12
Glennon Geraghty	12	11
Thomas Fedigan	12	8
Karen Kealy	12	11
Colette McDonnell	12	10
Geraldine Balfe (Resigned)	7	4
Tommy O'Callaghan (Co-opted)	5	3

## BOARD OVERSIGHT COMMITTEE ATTENDANCES

Ann Griffin	12	10
Helen O'Connell	12	12
Frank O'Brien	12	8
<b>Manager</b>		
Barbara Markey	12	12

## OUTGOING DIRECTORS

Collette McDonnell, Eligible for re-election

Tommy O'Callaghan and Karen Kealy not seeking re-election

## OUTGOING OVERSIGHT COMMITTEE

Frank O'Brien - Eligible for re-election.

## AGENDA

1. The acceptance by the board of directors of the authorised representatives of members that are not natural persons;
2. Ascertainment of a Quorum present.
3. Adoption of Standing Orders.
4. Reading and Approval (or correction) of the minutes of the last annual general meeting and any intervening special general meeting.
5. Report of the Board of Directors;
6. Consideration of accounts.
7. Report of Auditor.
8. Report of the Oversight Committee.
9. Declaration of dividend and rebate of interest (if any);
10. Report of the Credit Committee.
11. Report of the Credit Control Committee.
12. Report of the Membership Committee.
13. Report of Planning and Development Committee;
14. Report of Education Committee;
15. Report of any Sub Committee;
16. Report of Nominating Committee.
17. Appointment of Tellers.
18. Election of Auditor.
19. Election to fill vacancies on the Board Oversight Committee.
20. Election to fill vacancies on the Board of Directors.
21. Any other Business.
22. Announcement of Election Results.
23. Raffle
24. Adjournment or close of meeting.

## REPORT OF THE OVERSIGHT COMMITTEE

The Board Oversight Committee consisted of Helen O'Connell, Frank O'Brien and myself Ann Griffin. Our task and main function is to monitor the performance of the Board of Directors.

We have completed training sessions both with the Irish league of Credit Unions, NSF and in house training organised by the credit union including the role of the oversight committee, anti-money laundering and many more. We attended all monthly and special board meetings throughout the year and we also held our own quarterly meetings with the board and we raised any necessary questions. All queries were dealt with promptly and efficiently.

We would like to congratulate the Manager and Board of Directors on the introduction of CUSOP to Slane Credit Union, this is an independent company that provides an electronic payments service for the credit union movement in Ireland and is regulated by the Central Bank of Ireland. We would also like to congratulate the Manager and Board of Directors on the launch of a new website and On-line banking, this was marked on International Credit Union Day. The website also links us up with Facebook and Twitter which is a great connection and link to the outside world and attracts young members. We highly commend our colleagues on being so progressive and keeping up with the pace of this changing environment. We believe this is the way forward and into the future.

We would like to congratulate Charles Murphy on his position of Vice President to the Irish League of Credit unions. This is a great achievement for the board here.

We would like to congratulate the Board of Directors for all their hard work and diligence in these challenging and prospective times. We would also like to congratulate the manager and staff for all their hard work and dedication to the credit union. We would also like to extend our appreciation to the Board of Directors, the manager and staff for their ongoing courtesy and co-operation to us throughout the year. We would also like to assure the members that the Board are working to the highest standards and have the members' best interest in mind at all times.

Ann Griffin  
Chairperson

## FINANCIAL STATEMENTS For the year ended 30 September 2015

### CONTENTS

Directors Report and other Information	2
Statement of Directors Responsibilities	4
Statement of Board Oversight Committee Responsibilities	4
Independent Auditors Report to the members of Slane Credit Union Ltd 2015	5
Income & Expenditure Account for the year ended September 30th 2015	6
Balance Sheet as at September 30th 2015	7
Other interest receivable and similar income	15
Other Income	15
Other Management Expenses	15

## **INVESTMENT COMMITTEE REPORT**

The investment committee consists of Paul Mongey, Glennon Geraghty and Barbara Markey.

We are pleased to report a solid performance of the investment portfolio in the financial year ending 30 September 2015. Despite an exceptionally challenging investment environment, the portfolio generated income well ahead of the benchmark and well ahead of the ECB rate of 0.05%, which is historically low. This performance is largely attributable to active portfolio management, securing attractive rates on medium term investments while liquidity is being prudently managed. The portfolio continues to comply fully with the relevant legislation, the Trustee Authorised Investment Order and the Registrar of Credit Unions' Guidance Note on Investments 2006.

The year ahead is likely to be more challenging given the low to zero interest rate environment and the difficulties that are expected to arise in securing attractive investment opportunities. Despite bond yields being at record low levels, they remain under downward pressure as markets speculate about the ECB potentially extending their quantitative easing programme ("QE2"). This is negatively impacting the deposit rates available to credit unions. The portfolio return is therefore likely to be negatively affected in the year ahead but overall we are well positioned in this regard. This is due to active management of the maturity profile so that reinvestment risk is limited while excess liquidity is being minimised. Although the investment outlook is for interest rates to remain close to zero until at least 2017, the committee will work hard to manage the challenges so that the portfolio will continue to contribute valuable income annually. The Board and Investment Committee is committed to continue with a low risk and prudent investment mandate to ensure that member savings remain safe and secure.

Barbara Markey

Manager

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### **NOTICE TO MEMBERS ABOUT TAXATION OF CREDIT UNION SHARE DIVIDEND AND DEPOSIT INTEREST**

Budget 2014 contains the following provisions regarding Deposit Interest Retention Tax (DIRT): From 1st January 2014 all credit union share dividend and deposit interest paid to members will be subject to DIRT, with the exception of dividend or interest paid to members who are exempt from DIRT. The only members who can be exempt are:

- Members aged over 65 whose total income is less than the relevant limit, currently €18,000 for an individual and €36,000 for a married couple. For married couples, only one of the spouses needs to be over 65. To avail of this exemption, you must sign a self-declaration form DE1. This form is available in your credit union and is a declaration that you (or your spouse) are aged over 65 and that your total income is less than the relevant limit.
- Members who are permanently incapacitated. Such members should either contact their local Revenue Commissioners office directly or contact a service body such as the Irish Wheelchair Association. Credit unions have no role in approving the exemption in these cases. If you do not complete the self-declaration form, the credit union will be obliged to deduct DIRT from your dividend or interest. You will then have to apply directly to the Revenue Commissioners for a refund of this DIRT (if you are eligible).

In addition to the above, the tax free limits applicable to share dividend and deposit interest in Special Term Accounts have been removed and will not apply to Special Term Accounts opened after 16th October 2013. Existing Special Term Accounts can continue to avail of the tax free amount for the remainder of their term.

### **Directors Report and other Information**

The Directors present their report and results with the audited financial statements for the year ended September 30th 2015

#### **Principal activities**

The principal activity of Slane Credit Union is the provision of savings and loans to members in its common bond. The Credit Union manages its member's shares, capital and loans to members so that it earns income from the margin between interest receivable and interest payable.

#### **Results & distributions to members**

The results for the financial year to September 30th 2015 are set out on pages 9 & 10, the board propose to the membership the payment of a 0.25% dividend and a 5% interest rebate for the current year in line with note 1.5 in the financial statements.

#### **Going Concern**

The board prepare the accounts on the going concern basis having consideration for its risks and uncertainties and its capacity to actively manage those risks through appropriate policy, procedure and professional advice.

#### **Financial risk & uncertainties**

The main financial risks arising from Slane Credit Union activities are credit risk, liquidity risk and interest rate risk. The Board reviews and agrees policies for managing each of these risks, which are summarised below.

**Credit risk:** Credit risk is the risk that a borrower will default on their contractual obligations relating to repayments to the Credit Union resulting in financial loss. In order to manage this risk the Board approves the Credit Unions lending policy, and all changes to it. All loan applications are assessed with reference to the lending policy in force at the time. Subsequently loans are regularly reviewed for any factors that may indicate impairment on loans advanced. The Board approves the Credit Union's Credit Control policy which monitors the procedures for the collection of loans in arrears and also the basis for impairments on loans.

**Liquidity risk:** Slane Credit Union's policy is to maintain sufficient funds in liquid form at all times to ensure that it can meet its liabilities as they fall due. The objective of the liquidity policy is to smooth the mismatches between maturing assets and liabilities and to provide a degree of protection against any unexpected developments that may arise. Members shares which are available on demand are identified as liabilities, other shares which are held as member's resources, are not available for withdrawal in accordance with the Credit Union Acts 1997 to 2012.

**Market risk:** Slane Credit Union conducts all its transactions in euro, accordingly the Credit Union is not exposed to any currency risk or other such direct market risk. The Credit Union considers its potential exposure to overall market risk in the banking sector and seeks to minimise such risk through its investment policy.

**Interest rate risk:** Slane Credit Union's main interest rate risk arises from differences between the interest rate exposures on loans and investments receivable, as offset by its cost of capital, which is typically that of distributions to member's payable in the form of dividends, and interest rebates. Slane Credit Union considers rates of interest receivable when deciding on the appropriation of income and its returns to members. The Board monitors such policy in line with the Credit Union Acts 1997 to 2012 and guidance notes issued by the Central Bank of Ireland.

## DIRECTORS

In accordance with the Credit Union Acts 1997 to 2012, the following directors retire by rotation and are outgoing for the 2015 financial year. For the 2015 year, the following Directors offer themselves for election

### Directors

Colette McDonnell	Outgoing and eligible for re-election
Tommy O'Callaghan	Outgoing and not seeking re-election
Karen Kealy	Outgoing and not seeking re-election

### Oversight Committee

Frank O'Brien	Outgoing and eligible for re-election
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### Auditors

The Auditors, being eligible, have indicated their willingness to continue in office in accordance with section 151 of the Credit Union Acts 1997 to 2012.

## NOMINATION COMMITTEE REPORT 2015

The function of the committee is dictated by Section 56B of the Credit Union and Cooperation with Overseas Regulators Act 2012.

We the Nomination committee met with all our obligations under the act. This is verified, in part, by the fact that we have a full panel for election at this years AGM.

We met 6 times during the year to set and conform to policy and procedures. We also communicated by E-mail and phone when necessary but in the main to pre-formulate documents for committee discussion (this to save valuable time)

We wish to thank the board for their cooperation regarding completing skills audit and training needs documentation and of course for fulfilling the identified training needs.

When organising training we were full cognisant of the courses available through Chapter and the ILCU.

We gave a monthly report the board.

I thank my committee - E Hogan, G Gerearty, F. Cullen and G. Tully for their time and patience in fulfilling, what I believe to be, the most onerous of tasks.

Charles Murphy  
Chairman



## MANAGERS' REPORT

I am pleased to inform you that we had another successful year despite the uncertainty that remains in the economic world. Slane Credit Union is well capitalised with reserves in excess of the minimum requirement to the tune of almost €500,000. We have strict internal controls and procedures in all policy documents which are adhered to at all times.

Our loan book has grown for the first time in the past 7 years, with a net growth of 9.5% and I remind you the member that we offer very competitive lending interest rates, repayments are calculated on the reducing balance, this means that you pay less interest with each repayment and the loan is insured at no direct cost. The loan may be paid off early, make additional lump sum repayments or increase the regular repayments without any penalty. You can check out our interest rates on our website at [www.slanecreditunion.ie](http://www.slanecreditunion.ie) or call to the office.

During 2014 we introduced the facility of electronic payments to our members through CUSOP, this year we introduced On-Line banking facility with a new website and portal, with which members can access their accounts online This new service will also allow members set up direct debits and do electronic fund transfers, have their wages or social welfare paid directly to their account. The challenges Slane Credit Union now face are very different than those at our foundation due to the significant changes in our regulatory environment and recent changes in our local and national economy. We need to continue to support our members with the challenges they face. Therefore, we need to ensure the Credit Union can cater for these challenges by implementing a framework that will enhance the offering to our members

We will participate as a pilot credit union in the new Micro Credit Scheme that is being led by Minister of State at the Department of Social Protection Kevin Humphreys in conjunction with the Department of Finance and other interest groups. Members or potential members who are over 18 years of age and in receipt of a social welfare scheme that qualifies for deductions to be made through the household budget scheme, who collect their welfare payments in cash and who are willing to open up or use their existing Household Budget Account (HB) as the repayment method can apply for a loan under this scheme. The overall programme objective is to offer an alternative to moneylenders. You can check this out on our website [www.slanecreditunion.ie](http://www.slanecreditunion.ie) or call to the office.

We are always interested to hear members' view points on what services we offer and other services that they would like.

I would like to take this opportunity to thank the staff for their continued dedication and undivided attention to the job at all times. I congratulate Maureen Lynch on her retirement during the year and wish her health and happiness. In conclusion I would like to point out that the Board of Directors work in a very professional and compliant manner.

Barbara Markey  
Manager

## Statement of Directors Responsibilities

For the year ended 30 September 2015

The directors are responsible for preparing the financial statements in accordance with applicable law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board.

The Credit Union Act, 1997 to 2012 requires directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Credit Union and of the income and expenditure of the Credit Union for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Credit Union will continue in business;

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy the financial position of the Credit Union and which enable them to ensure that the financial statements comply with the Credit Union Act, 1997 to 2012. They are also responsible for safeguarding the assets of the Credit Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



On behalf of the Board.  
Chairman

## Statement of Board Oversight Committee Responsibilities

For the year ended 30 September 2015

The Credit Union Acts, 1997 to 2012 require the appointment of a Board Oversight Committee. The board oversight committee of a credit union shall assess whether the board of directors has operated in accordance with—

- Part IV of the Credit Union Acts 1997-2012, and any regulations made for the purposes of Part IV, and
- Any other matter prescribed by the Central Bank in respect of which they are to have regard to in relation to the board of directors.

On behalf of the Oversight Committee



Chairperson

### ***Independent Auditors Report To the members of Slane Credit Union Limited 2015***

We have audited the financial statements of Slane Credit Union Limited for the year ended 30 September 2015 which comprise the Income and Expenditure Account, Balance Sheet, Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council.

This report is made solely to the Credit Union's members, as a body, in accordance with Section 120 of the Credit Union Act, 1997 to 2012. Our audit work has been undertaken so that we might state to the Credit Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Credit Union and the Credit Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### ***Respective responsibilities of directors and auditors***

As explained more fully in the Directors' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements giving a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

#### ***Scope of the audit of the financial statements***

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Credit Union's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the directors' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

#### ***Opinion on financial statements***

In our opinion the financial statements:

- give a true and fair view of the state of the credit union's affairs as at 30 September 2015 and of its income and expenditure for the year then ended;
- have been prepared in accordance with Generally Accepted Accounting Practice in Ireland; and
- have been properly prepared so as to conform to the requirements of the Credit Union Acts 1997 to 2012.

#### ***Other matters prescribed by the Credit Union Acts 1997 to 2012***

We have obtained all the information and explanations which we considered were necessary for the purposes of our audit.

- In our opinion proper accounting records have been kept by the credit union.
- The financial statements are in agreement with the accounting records.
- In our opinion, the information given in the Directors' Report is consistent with the financial statements.

Graham Burke Statutory Auditor

For & on behalf of

Burke & Associates

Public Accountants and Registered Auditors

Galway

6th November 2015

### **P.R.O. REPORT 2015**

We continue to sponsor local clubs and organisations – Slane RFC, Slane Wanderers, Rathkenny Revels, St Patrick's Parade, Slane Forum and local schools. We had great success with the children's quiz in January with 19 tables taking part in Rathkenny Hall. The winners on the day were St Patrick's National School in under 11's and Under 13's who went on Chapter level in Pillo Hotel, Ashbourne. A most enjoyable day had by all. We would like to sincerely thank all the students who participated in the quiz and a big thank you to all the teachers and parents for their co-operation.

We took part in the CU Factor. Ann Marie & Sarah Crilly and Leah Price represented Slane in CU Factor final in Navan. They came 3rd and went on to the Final which was held in Ballinasloe on 7th November. The overall winner on the night was Andrea Glennon representing Mullingar CU.

Congratulations to the winners in Poster competition were –

7 years + under; - 1st Keelin Rooney, 2nd Izel Demiroz, 3rd Isobel Walsh.

8 – 10 years: - 1st Leah Casey, 2nd Caoimhe Clarke. 3rd Scott O'Halloran.

11 -13 years: - 1st Abigail Connell, 2nd Jorja Price, 3rd Holly Conway.

Keelin, Leah and Abigail will now go forward to Chapter level where they have a chance of getting through to National Level. Winners at National Level feature on the Credit Union Calendar and wall planner.

On Credit Union Day 15th October, we launched our new Website and On-Line Banking. Members can access their accounts 24hr a day, enquire about any of our services through the website. The new service will allow members to set up direct debits, do electronic fund transfers and have their salaries or social welfare payments paid directly into their accounts.

Looking forward to the future we will strive to continue to support local clubs and organisations.

Finally I wish to thank my colleagues on the committee, Geraldine Tully, Eileen Hogan, Collette McDonnell, Thomas Fedigan and Jo Buckley and the manager & staff for their help and co-operation during the year.

Karen Kealy

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### **CREDIT CONTROL COMMITTEE REPORT 2015**

This past year has been another difficult year for all Credit Unions and for their members due to the impact of long term unemployment and economic austerity.

The Committee would like to stress the importance of maintaining contact with the Credit Union, should any member have problems with their loan repayments. Every year we encourage people to come to us immediately when they have a problem and in the current climate this is more important than ever. We are here to assist members with any genuine difficulties they may encounter. Also, the value of RPI Insurance is very evident and we encourage members to invest in it.

The committee is glad to report that there is minimum arrears on loans granted in the past couple of years, however this is constantly monitored. Our loan book arrears represent an A1 ratio of 18%, however this is mostly historical. We avail the services of Noeleen McDonnell, (Loans Recovery Officer) and Finance Ireland Asset Management (debt collection agency).

Bad debts recovered for financial year ended 30th September 2015 amount to €43,428 and glad to report there was no bad debt write off.

We would like to remind our members that Slane Credit Union is a member of the ICB (Irish Credit Bureau). Any member of the credit union failing to make their agreed repayments will have an adverse report filed against them. Such a report could impair their access to future credit from any other financial institutions. On behalf of my fellow Committee Members, Karen Kealy and Charles Murphy, I wish to thank the Board and the Manager for their help and co-operation during the year. A special word of thanks to Jade for her expertise and hard work, which makes our job that much easier.

Eileen Hogan - Chairperson.



## CREDIT COMMITTEE REPORT

The following is a breakdown of the loans granted in 2014/2015

No. of Applicants	456	Amount Applied For	€1,980,342
No. Approved	452	Amount Granted	€1,948,342
No. Deferred	4		




AMOUNT APPLIED FOR	NO. OF LOANS	AMOUNT OF LOANS
Cars	93	631,073
Miscellaneous	22	135,695
Christmas Expenses	35	47,284
Car Insurance, Repairs & Tax	35	54,311
House & House Repairs	89	553,035
Household Goods & Furniture	69	123,472
Holidays	47	65,974
College Fees	20	48,680
Medical Expenses	5	3,100
Wedding Expenses	12	97,650
Legal Fees	3	13,204
Dental	2	4,500
Motor Cycles	4	12,932
Doctor's Fees	1	2,500
Business	4	29,382
Personal	10	124,050
Caravan	1	1,500
	-----	-----
	452	€1,948,342
No. of Directors/Officers Loans	17	€109,615

Finn Cullen  
CHAIRMAN CREDIT COMMITTEE

## Income & Expenditure Account for the year ended September 30th 2015

INCOME	<i>Sch. Note</i>	<u>2015</u>	<u>2014</u>
		€	€
Interest on Members Loans		<b>283,686</b>	298,492
Other interest receivable & similar income	Sch. 1	<b>171,810</b>	279,070
<b>NET INTEREST INCOME</b>		<b>455,496</b>	577,562
Other Income	Sch. 2	<b>4,368</b>	5,084
<b>TOTAL INCOME</b>		<b>459,865</b>	582,646
EXPENDITURE			
Salaries		<b>119,797</b>	127,248
Other Management Expenses	Sch. 3	<b>263,415</b>	256,363
Depreciation	7	<b>21,998</b>	39,181
Provisions for Bad & Doubtful Debt	8	<b>0</b>	60,000
Bad Debt Recovered		<b>(43,428)</b>	(35,413)
<b>TOTAL EXPENDITURE</b>		<b>361,783</b>	477,380
<b>EXCESS OF INCOME OVER EXPENDITURE</b>		<b>98,082</b>	135,266
APPROPRIATION			
Add :			
Undistributed Surplus brought forward		<b>48,093</b>	38,079
Dividend Reserve Utilised		<b>70,053</b>	46,501
<b>TOTAL SURPLUS AVAILABLE FOR DISTRIBUTION</b>		<b>216,228</b>	219,846
Less:			
Transfer to Statutory Reserve	4	<b>0</b>	0
Distributions paid in year		<b>(70,053)</b>	(46,501)
Distributions reserve		<b>(120,000)</b>	(100,00)
Unrealised Income reserve		<b>(18,093)</b>	(25,252)
<b>UNDISTRIBUTED SURPLUS 30TH SEPTEMBER 2015</b>		<b>8,082</b>	48,093

The financial statements were approved by the board on the 10th of November 2015 signed on behalf of the Credit Union by:

		
Director	Manager	Board Oversight Committee

## Balance Sheet as at September 30th 2015

ASSETS	Note	2015 €	2014 €
Cash at bank & on hand	2	719,235	369,172
Deposits & investments		10,610,245	10,539,242
Deposits at Central Bank		25,728	25,124
Members Loan Balances	8	3,290,666	3,006,427
Provisions for Doubtful debt	8	(770,081)	(770,081)
Tangible Fixed Assets	7	531,700	545,844
<i>Other receivables</i>			
Debtor & Prepayments		12,966	11,039
Accrued Income		127,354	126,576
<b>Total Assets</b>		<b>14,547,813</b>	13,853,343
<b>LIABILITIES</b>			
On demand members shares		10,476,025	10,047,633
Creditors & accruals		65,997	45,397
Bank		0	29,129
<b>Current Liabilities</b>		<b>10,542,022</b>	10,122,159
<i>Members Resources</i>			
Committed Members Shares		1,747,825	1,501,248
Statutory Reserve	4	1,882,462	1,882,462
Other Reserves	4	375,503	347,474
<b>Total members resources</b>	5	<b>4,005,791</b>	3,731,184
<b>Total Liabilities</b>		<b>14,547,813</b>	13,853,343

The financial statements were approved by the board on the 10th of November 2015 signed on behalf of the Credit Union by:



Director



Manager



Board Oversight Committee

## AUDIT COMMITTEE REPORT 2015

We present to you, the Audit Committee report for Slane Credit Union Limited for the year ended 30 September 2015. This is the second year the credit unions audit committee has been in existence and we have achieved much during the year under review.

During the year under review, we have achieved the following activities:

- We have assessed the appropriateness and completeness of the system of internal control;
- We have worked in close liaison with the Credit Union Risk Management and Compliance Officers
- We have monitored the integrity of the financial statements and ensured the Board has met the financial reporting obligations under relevant Central Bank of Ireland regulations and under other applicable laws and regulations including the Credit Union and Co - operation with Overseas Regulators Act 2012;
- We have monitored all matters relating to the relationship between Slane Credit Union Limited and the External Auditors and
- We have monitored and reviewed the effectiveness of Slane Credit Union Limited Internal Audit function and its operations.

Looking forward to the future, we will strive to continue to promote and monitor all relevant functions of Slane Credit Union Limited.

Finally, we would like to thank the management and staff of Slane Credit Union for their assistance during the year under review.

Audit Committee

## NOMINATIONS

Members may nominate a person or persons to become entitled, at his or her death, to their savings, subject to a maximum of €23,000. Slane Credit Union would like to encourage all members to update their nominations in our office.

Schedules to the accounts for the year ended September 30th 2015

	2015	2014
	€	€
Schedule 1		
<b>Other interest receivable and similar income</b>		
Investment income receivable within in year	153,717	253,818
Receivable greater than 12 months	<u>18,093</u>	<u>25,252</u>
<b>TOTAL</b>	<b>171,810</b>	<b>279,070</b>
Schedule 2		
<b>Other Income</b>		
Commissions	1,210	2,747
Other Income	3,158	2,337
<b>TOTAL</b>	<b>4,368</b>	<b>5,084</b>
Schedule 3		
<b>Other Management Expenses</b>		
Rates	4,208	5,790
Light, heat & cleaning	8,594	8,932
Repairs & maintenance	994	1,457
Security	1,120	1,222
Office postage & telephone	25,736	17,489
Donations, promotion & advertising	17,425	10,197
Training costs	6,814	8,444
Chapter & Convention expenses	3,256	4,142
AGM expenses	3,950	5,791
Travel & subsistence	4,369	3,244
Bank Interest & Charges	7,318	8,016
Audit fees	8,828	8,828
Oversight Committee Expenses	1,046	1,558
General Insurance	8,959	8,521
Share & loan insurance (gross)	57,755	56,660
Legal & professional fees	13,863	16,638
Computer/equipment maintenance	17,802	23,579
Sundry expenses	38,908	35,332
ICB	783	630
Pensions	0	1,769
DGS Compensation	2,082	1,568
Technology, Risk and Compliance	29,605	26,556
<b>TOTAL</b>	<b>263,415</b>	<b>256,363</b>

Notes to & forming part of the accounts for the year ended September 30th 2015

## 1. Significant Accounting Policies

### 1.1. Accounting Convention

The financial statements are prepared under the historical cost convention.

### 1.2. Income Recognition

Interest on Members' Loans is recognised when payment is received as specified in Section 110 (1) (C)(I) of the Credit Union Acts 1997 to 2012 ( i.e. on cash basis). Investment income is recognised when received or irrevocably receivable.

### 1.3. Depreciation

The Cost of fixed assets is written off over their expected useful lives on the following basis

Freehold Premises	Straight Line	2%	per annum
Office Equipment	Straight Line	10%	per annum
Computer Equipment	Straight Line	20%	per annum

### 1.4. Investments

The Credit Union invests in both long term and short term assets primarily to protect its liquidity position. Short term investments are held at the lower of cost and net realisable value, (market value). Long term investments are stated at the lower of cost and net realisable value, less any temporary provisions for impairment. The specific products as held by the Credit Union are as follows:

#### *Bank & Short Term Deposits*

Valued at the deposit amount plus any accrued interest, where the Credit Union has title to the interest on a time basis

#### *Deposits and bonds with fixed maturity dates*

Bonds are valued at the lower of cost and net realisable value, less any provisions for impairment. Interest income is recognised when received or irrevocably receivable. Capital gains are not realised until the asset is sold or matures

#### *With Profit & Fixed Maturity Bonds*

Funds held with capital guarantees are valued at cost. Coupon or bonus income is recognised when received or irrevocably receivable. Terminal bonuses are recognised in the income statement when the Credit Union becomes entitled to receive them.

### 1.5. Dividends & Returns to Members

The Credit Union accounts for dividends and rebates of loan interest in accordance with FRS 21 and no liability to pay a distribution exists until the members ratify such payments at the Annual General Meeting. The Directors are proposing to make a distribution to members of 0.25% in respect of dividend for the 2015 year, being €29,716 and a 5% rebate on member's loan interest, paid in the 2014 year, amounting to €14,100. The Credit Union did not hold Deposits on behalf of members during the year.

### 1.6. Pension Costs

There were no amounts paid to any pension scheme during the year (€1,769, 2014)

### 1.7. Bad & Doubtful Debt

The bad debt provision is calculated using Generally Accepted Accounting Practice (GAAP) in Ireland. Provisions are created after detailed reviews of individual loans and groups of loans. Allowances are established by reviewing the credit worthiness of individual borrowers, and any collateral underlying the loan. General Allowances are measured based on weeks in arrears as calculated by an industry minimum standard referred to as "Resolution 49 of the Irish League of Credit Unions", which creates general provisions based on weeks in arrears. Other allowances for loans are considered to exist by the board and although not reported specifically, are considered to occur in the financial year. Amounts written off are expensed to the provision to the amounts held in provision at the time.

Specific provisions are recognised by the Board when there is a reasonable doubt that the principal will not be collected, or the financial capacity of the borrower has deteriorated such that the recovery of the whole or part of the outstanding advance is in doubt. In all cases where it is impractical to estimate the recoverable amount the carrying amount is reduced to zero.

### 1.8. Members Shares

Members' shares are distinguished on the balance sheet between those which are unconditionally repayable on demand and accordingly exhibit characteristics of a liability and those which are committed or otherwise pledged to the credit union by virtue of loans or guarantees. The Credit Union retains rights to exercise liens over shares where a member has an outstanding liability to the Credit Union in accordance with Section 20 of the Credit Union Acts 1997 to 2012. Under current accounting guidelines, member's shares on demand have been recognised as a liability in the balance sheet, and members shares committed have been recognised in member's resources, not being unconditionally repayable on demand. Dividends on all shares are charged to the Income and Expenditure account when paid.

### 9. Related Party Transactions

Officers of the Credit Union under arms length transactions and in the normal course of business in their capacity as members of the Credit Union, had the following transactions and balances at the year end

	2015	2014
	€	€
Share Balances	175,901	201,401
Loan Balances	109,770	53,418

### 10. Insurance against fraud

The Credit Union has insurance against fraud in the amount of €1,300,000 (2014: €1,300,000) in compliance with Section 47 of the Credit Union Acts 1997 to 2012.

### 11. Interest Charged on Members Loans

Interest on Members Loans is charged in accordance with the Credit Unions registered rules and the Credit Union Acts 1997 to 2012.

### 12. Capital Commitments

There were no capital commitments at the balance sheet date.

### 13. Contingent Liabilities- Returns to members

As at 30th September, the Directors have identified an amount of €43,818 which they propose to return to members. The amount is in respect of dividends and a rebate of loan interest, which may be paid by resolution of the majority of members voting, at the Annual General Meeting. The amounts represent a dividend on shares of 0.25% (€29,716) and a rebate of loan interest at 5% (€14,100). There were no other contingent liabilities at the Balance Sheet date.

### 14. Post Balance Sheet Events

There were no significant events affecting the Credit Union since the year end.

### 15. Deposits at Central Bank

The Credit Union is obliged to hold minimum deposits with the Central Bank of Ireland in the form of minimum reserves and deposits under the Deposit Guarantee Scheme. During the year, the Credit Unions deposit under the scheme was reduced in accordance with compensation payments to depositors of IBRC and members' of Berehaven Credit Union. The payments in the year of €2,082 have been expensed to the Income Statement. (2014 €1,568)

### 8. Analysis of Bad & Doubtful Debt & Bad Debt write off

Bad & doubtful debt is recognised in the Credit Union in accordance with the accounting policy as set out at 1.7, Resolution 49 of the Irish league of Credit Unions 2003, is the industry minimum for calculating loans in default by reference to weeks in arrears. In 2014 the board revised their estimates for the measurement of doubtful debt, given the continued economic climate, the board have concluded to make estimates based on a higher, 50% of gross or 60% of net loans which are more than 9 weeks and less than 53 weeks in arrears, and retain provisions at that basis into the future.

			€
Resolution 49 Standard Requirement			503,630
	Gross Loans	Net Loans	
Balances in arrears greater than 9, but less than 53 weeks	83,675	47,545	0
Higher of 50% of gross or 60% of net	41,837	28,527	41,837
All other Loans greater than 53 weeks in arrears			433,784
Provisions estimate			475,621
Other unreported			294,460
<b>Total Provision</b>			<b>770,081</b>

The figure of €475,621 represents the total amount of loans in the year which have been recognised as doubtful in the Credit Union or those where the Credit Union has commenced legal or other bad debt proceedings.

#### Provision Amounts

	2015	2014
	€	€
Balance at 1st of October	<b>770,081</b>	743,920
Amounts transferred to provision	<b>0</b>	60,000
Net Amounts charged against the provision	0	(33,839)
<b>Balance at the 30th September</b>	<b>770,081</b>	770,081

#### Written Down Amounts

During the year the Credit Union wrote down the following amount in loans, while the loans have been written down, the Credit Union continues to pursue the recovery of each loan.

	€
Loans written down against provisions	0
Loans not previously provided and charged against income	0
<b>Total Loans written down in period</b>	<b>0</b>

### 2. Cash flow Report

#### Reconciliation of operating surplus to net cash inflow from operating activities

	2015	2014
	€	€
Surplus for the financial year	<b>98,082</b>	135,266
Depreciation	<b>21,998</b>	39,181
Bad debt expense	<b>0</b>	60,000
<b>Net cash flow from trading activities</b>	<b>120,080</b>	234,447
Net movement in members loans	<b>(284,239)</b>	277,086
Net movement in members shares	<b>674,969</b>	53,855
Net movement in other assets	<b>(2,705)</b>	17,643
Net movement in other liabilities	<b>(8,529)</b>	32,277
<b>Net cash inflow from operating activities</b>	<b>499,577</b>	615,308
Capital Expenditure	<b>(7,854)</b>	(21,630)
Movements in investments	<b>(71,607)</b>	(439,867)
Dividend and rebate expenses incurred	<b>(70,053)</b>	(46,501)
<b>Increase ( decrease) in cash in year</b>	<b>350,063</b>	107,311

#### Reconciliation of cash to movement in net debt

<b>Increase (decrease) in cash in year</b>	<b>350,063</b>	107,311
Net funds at September 30th 2014	<b>369,172</b>	261,861
Net funds at September 30th 2015	<b>719,235</b>	369,172

### 3. Statement of total recognised gains and losses

There are no additional gains or losses other than those recognised in the Income & Expenditure Account for the year



**4. Reserves**

	<b>Statutory Reserve</b>	<b>Distributions Reserve</b>	<b>Unrealised Income Reserve</b>	<b>Retained Earnings</b>	<b>Total</b>
Balance 01/10/2014	1,882,462	274,129	25,252	48,093	2,229,936
Surplus for Year				98,082	98,082
Transfers to Reserve		120,000	18,093	(138,093)	0
Reserves utilised		(70,053)			(70,053)
<b>Balance 30/9/2015</b>	<b>1,882,462</b>	<b>324,076</b>	<b>43,345</b>	<b>8,082</b>	<b>2,257,965</b>

Under guidance notes issued by the Central Bank of Ireland and the Credit Union Acts 1997 to 2012 (as amended) the Credit Union is obliged to transfer 10% of its annual surplus to the statutory reserve (unless it meets a reserve of 15% of savings) and equally maintain overall capital reserves at 10% of assets. At the year-end 10% of assets required was €1,454,989 the Credit Union has placed €1,882,462 to its overall regulatory capital or 12.94% being an excess of €497,127.

**5. Reconciliation of movement in member's funds for the year ending September 30th 2015**

	€
Surplus for the financial year	98,082
Distributions to members	(70,053)
Increase (decrease) in members committed shares	246,578
Increase ( decrease) in members Funds	274,607
<b>Members funds 30th of September 2014</b>	<b>3,731,184</b>
<b>Members funds 30th of September 2015</b>	<b>4,005,791</b>

**6. Fixed Assets**

	Premises €	Computer Equipment €	Office Equipment €	Total €
Cost				
At the 1 October 2014	727,501	169,056	216,685	1,113,822
Additions	-	4,650	3,204	7,854
<b>At the 30th September 2015</b>	<b>727,501</b>	<b>173,706</b>	<b>219,889</b>	<b>1,121,676</b>
Depreciation				
At the 1st October 2015	208,785	144,939	214,254	567,978
Charge for Year	14,550	4,825	2,623	21,998
<b>At the 30th September 2015</b>	<b>223,335</b>	<b>149,764</b>	<b>216,877</b>	<b>589,976</b>
<b>Net Book Value</b>				
30th September 2015	<b>504,166</b>	<b>23,942</b>	<b>3,012</b>	<b>531,700</b>
<b>Net Book Value 30th</b>				
September 2014	518,716	24,117	2,431	545,844

The Credit Union had its premises valued at the year-end by Lev Mitchell & Sons auctioneers and valuers. The valuation stated an expected market value of the building of €498,000. The Directors are satisfied that there is no impairment of the building required based on its current use value.

**7. Members Loans**

	2015 €	2014 €
Balance of members loans outstanding at 1 October	3,006,427	3,317,352
Increase ( decrease) in member advances	284,239	(277,086)
Loans written off in year	0	(33,839)
<b>Balance of members loans outstanding at 30 September</b>	<b>3,290,666</b>	<b>3,006,427</b>